

### **PDR completion for June/July 2015**

- 1.0 The Council's Performance Development Review (PDR) Scheme runs on two cycles.
- A) For the Revenues and Benefits Service, mid-year reviews were due in December 14/January 15 and full year reviews and objectives were due in June/ July 2015. 100% of full year reviews and 100% of objectives have been completed.
- B) For the rest of the Council, full year reviews and objectives were due in December 14/January 15 and mid-year reviews were due in June/July 2015. 83.71% of mid-year reviews have been completed.
- 1.1 Collectively, the PDR completion rate is 87.75% (i.e. full year reviews for Revenues and Benefits and mid-year reviews for the rest of the Council).
- 1.2 The data has been broken down by Directorate and then by service (see overleaf).

### **FULL YEAR reviews (Revenues & Benefits only)**

<b>Service</b>	<b>Full-Year Review completed</b>	<b>Objectives for 2015/16 completed</b>
Revenues & Benefits Shared Service	100% (87/87)	100% (99/99)

### **MID - YEAR Reviews (all services except Revenues and Benefits)**

<b>Service</b>	<b>Mid-Year Review completed</b>
Executive	<b>100% (6/6)</b>
<b>Customer &amp; Community Services</b>	<b>92.63% (88/95)</b>
Customer and Community Services SMG	75% (3/4)
Engagement and Partnerships	100% (4/4)
Communications, Engagement & Cultural Services	100% (20/20)
Business Development	100% (6/6)

Customer Services & Parking	81.25% (26/32)
Environmental Services	100% (29/29)
<b>Finance and Support Services (excluding Revenues &amp; Benefits)</b>	<b>96.67% (58/60)</b>
Finance and Support Services SMG	100% (5/5)
Governance and Risk Management	89.47% (17/19)
Democratic and Legal Support Services	100% (18/18)
Strategic Finance	100% (12/12)
HR & Organisational Development	100% (6/6)
<b>Neighbourhood Services</b>	<b>66.99% (69/103)</b>
Neighbourhood services SMG	100% (3/3)
Housing Services	100% (12/12)
Community Safety and Health Services	97.30% (36/37)
Planning and Building Control	35.29% (18/51)
<b>TOTAL (excluding Revenues and Benefits)</b>	<b>83.71% (221/264)</b>
<b>COLLECTIVE TOTAL</b> (i.e full year reviews for Revenues & Benefits and mid-year reviews for the rest of the Council)	<b>87.75% (308/351)</b>